## **Stafford County Public Schools**

## **Proposed Dental Insurance Options**

Dental Options available to employees not enrolled in plans that include dental.

## Dominion Dental DHMO Plan 507X

|                    | Total   |
|--------------------|---------|
|                    | Monthly |
|                    | Premium |
| Employee           | \$16.28 |
| Employee + Child   | \$30.03 |
| Employee + Spouse  | \$30.03 |
| Employee + Family* | \$44.77 |

## Anthem PPO Dental 100/80/50/50, \$50 Deductible, \$1,000 Calendar Year maximum

|                    | Monthly |
|--------------------|---------|
|                    |         |
| • •                | Premium |
| Employee           | \$25.71 |
| Employee + Child   | \$42.09 |
| Employee + Spouse  | \$48.89 |
| Employee + Family* | \$79.66 |
| Carve Out          | \$30.15 |
|                    |         |

These dental programs are an option for eligible employees not enrolled in the middle or low option health plans. The middle and low option health plans include the Anthem PPO Dental program in the rate calculation.

The Dominion Dental DHMO is similar in rate and benefit to the current plan available to employees. This plan has a very limited dentist network and most dentists in this plan are not taking new patients. We recommend offering this plan so that employees will have the option of continuing with their current benefits.